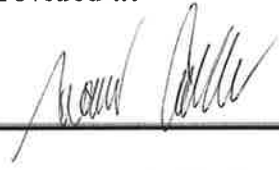


**Employee Discount for Billable Services Provided at  
Valley View Health Centers  
Effective Date: February 18, 2016  
Approved By: Governing Board**

**Section: 5.21**

A handwritten signature in black ink, appearing to read "David Miller", is written over the signature line of the header box.

To establish a policy to permit employee discounts for all billable services provided at Valley View Health Centers.

**POLICY:**

Employees and their families shall be granted a 25% discount when using medical, dental, and behavioral health services at Valley View Health Centers. Family members shall be determined by the same guidelines that govern insurance which is: Employee, spouse, and children up to the age of 26.

**RESPONSIBILITIES:**

It shall be the responsibility of the Executive Director to establish necessary procedures to implement this policy.