

MINIMUM STANDARDS OF ATTIRE**SECTION 5.12****Effective Date: October 15, 2015****Approved By: Governing Board** 

The following items of apparel are deemed inappropriate dress/footwear for agency personnel during agency working hours:

1. no articles of spandex or equivalent material
2. no sweat pants/sweat suits
3. no sleeveless tee shirts
4. no micro mini skirts
5. no shorts (this does not include skorts or culottes)
6. no torn or patched jeans
7. no blouse or shirt exposing midriff
8. no articles of clothing that are soiled or grossly wrinkled and
9. no skin tight apparel.

It is the responsibility of supervisors to implement this policy. Program Directors can opt to purchase uniforms for their program staff and require that such uniforms be worn by program staff. If health and/or safety regulations, or other professional reasons, apply in regard to attire, program directors may utilize the more restrictive standard.

EXCEPTIONS:

Exceptions to this procedure include:

Water Day for Child Care Staff:

Staff working with the Summer Childcare Program will be permitted to wear shorts during water day activities. Staff will wear appropriate dress once water day activities are completed.

Theme Days for Head Start

Head Start classroom staff (teachers/drivers/aides) wishing to participate will be permitted to wear tasteful and work appropriate clothing and accessories on theme days written into the lesson plan for that specific day. For example, on movie/pajama day staff and children can wear pajamas, on that day staff and children can wear hats, etc.

Inappropriate dress would include wearing a coconut shell bikini top and a grass skirt on a Hawaiian-themed day.

Summer Child Care Program & Energy Programs

All workers will be permitted to wear knee length appropriate shorts while working with the Summer Child Care Program.

Male and female workers working in the Energy Programs in attics and crawl spaces during extreme heat in the summer months may wear knee length shorts.