

**LIFE INSURANCE / DISABILITY INSURANCE**

**SECTION 4.03**

**Effective Date: October 15, 2015**

**Approved By: Governing Board**



It is the policy of the Governing Board to provide Life and Disability Insurance coverage to eligible agency employees. The Board believes that these coverages are essential to the recruitment and retention of employees.

Employees will be provided with a copy of the Summary Plan Description for all ancillary benefits upon hire or when changes occur, and as provided for by law from time to time.

School Year Employees will be eligible for Life and Disability Insurance upon 30 days of original hire date and while actively employed with the agency.