

AMERICANS WITH DISABILITIES ACT**SECTION 2.08****Effective Date: October 15, 2015****Updated and Approved: June 22, 2017** **Approved By: Governing Board****Revised Date: June 5, 2017**

- A. The employer supports the intent and purposes of the Americans with Disabilities Act (ADA), as amended from time to time, and will not discriminate against qualified individuals with disabilities because of the disability of such individual in regard to job application procedures, hiring, advancement, discharge, compensation, job training, and other terms, conditions, and privileges of employment. The employer will provide a reasonable accommodation to qualified individuals with disabilities who are employees or applicants for employment, unless to do so would cause an undue hardship.

- B. The Human Resources Director is responsible for providing information about the ADA to employees and others, and for reviewing and resolving complaints involving alleged discrimination against the disabled.