

PERFORMANCE EVALUATION**SECTION 2.07****Effective Date: October 15, 2015****Updated and Approved: June 22, 2017** *jm***Approved By: Governing Board****Revised Date: June 5, 2017**

The Governing Board believes that a performance evaluation should be designed to improve the employee's understanding of his/her job, knowledge of the standards of performance expected and to encourage employee development, and is not to be used as a means of threat or coercion against an employee. Performance evaluation will be completed no less than annually.