

AMENDMENTS**SECTION 1.06****Effective Date: October 15, 2015****Updated and approved: May 18, 2017****Approved By: Governing Board** **Revised Date: May 18, 2017**

The personnel policies may be amended at any time by a majority vote of either the Governing Board or Executive Committee.

Exceptions in individual cases to the personnel policies may be made at the discretion of the Executive Director subject to the ratification of the Personnel Committee and the Governing Board.

Changes to personnel policies and procedures shall be communicated to all employees in a timely fashion.