

**DISCLAIMER****SECTION 1.01****Effective Date: October 15, 2015****Updated and approved: May 18, 2017****Approved By: Governing Board** **Revised Date: May 18, 2017**

The policies set forth and adopted by the Community Action Committee of Pike County supersede all previous written and unwritten personnel policies. These policies have been structured to comply with any applicable laws and agreements. In the event there is a conflict between the matters expressed in personnel policies and any applicable laws or agreements, the applicable law or full text of the written agreement will prevail.

Agency policies are not employment contracts, expressed or implied. It is presented as a matter of information only. The Community Action Committee of Pike County reserves the right to modify, revoke, suspend, terminate, or change these policies with or without prior notice. No representative of the employer has the authority to enter into an agreement with an employee that is contrary to the foregoing.