



ACTION GRAM

Workforce Connections of Pike County

Located at the
Community Action
Committee of
Pike County
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ACTION GRAM SUMMER 2009

The Action Gram is a quarterly compilation of mini-resumes and is a report to the community of the Pike Employment & Training (PETS) sponsored customers.

Each of the individuals has either graduated or is actively participating in various high-demand occupations. All are seeking employment with local area employers. If you see a potential employee that interests you, please give us a call or e-mail us; and we will send you the full resume for that individual.

Customers who are sponsored through PETS have the following:

- Have demonstrated academic reading and math levels.
- Have taken the Career Occupational Preference System (COPS) to determine suitability for their educational and employment goals.
- Are goal-oriented with demonstrated attendance and accomplishments

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What's on the Mind of Employers?

Employers and workers alike are on edge as the economic struggles that began in 2008 have extended into 2009 and will likely last into the upcoming second quarter. A new survey from Career-BUILDER and USA Today and conducted by Harris Interactive examines how employers are viewing head count and how employees approach their careers.

During the previous four months, the United States lost 2.6 million jobs, but now employers are focused on retaining their talent. "The Q2 2009 Job Forecast" found retention is a higher priority than hiring.

Employers are taking a wait-and-see approach to hiring, but there are those who are still seeking new employees. In the second quarter, 64 percent of employers expect no change in their numbers of full-time employees. They are, however, focused on preserving top performers in order to control expenses and find new revenue streams.

Massage Therapy

SHELBY S.
Enrolled in Massage Therapy at AIAM in Columbus. Expected graduation is: Winter 2010.

Social Work

MELISSA G.
Completed a Bachelor's Degree in Social Work at Ohio University.

JEANETTE C.
Pursuing a Bachelor's Degree in Social Science at Shawnee State University. Expected graduation is January 2010.

Surgical Tech.

BOBBY E.
Enrolled in the Surgical Tech. at Scioto County CTC. Expected graduation is Winter, 2010.

RITA H.
Pursuing a Bachelor's Degree in Sociology at Shawnee State University. Expected graduation is Spring 2010.

TIFFANY N.
Enrolled in the Surgical Tech. at Scioto County CTC. Expected graduation is Winter, 2010.

LPN

STEPHANIE A.
Enrolled in the LPN Program at the Scioto County JVS. Expected graduation date: August, 2008
EMPLOYED

JOSIE E.
Enrolled in the LPN Program at Scioto County JVS. Expected graduation date: November 2009

AMANDA B.
Enrolled in the RN Program at Shawnee State. Expected graduation date: September, 2009

DIANA L.
Enrolled in the LPN Program at the Scioto County JVS. Expected graduation date: November 2009

SCOTT C.
Completed the LPN Program at Pike County CTC.

TANECE T.
Completed the LPN Program at Pike County CTC.

CHERYL T.
Completed the LPN Program at Pike County CTC.

TWILA S.
Completed the LPN Program at Scioto County JVS. Is licensed
EMPLOYED

HEATHER B.
Enrolled in the LPN Program at Scioto County JVS. Expected graduation date: November, 2009

MIKE W.
Completed the LPN Program at Pike County CTC.

BETHANY T.
Completed the LPN Program at Pike County CTC.

BRITTANY P.
Completed the LPN Program at Scioto County JVS.
EMPLOYED

MEGHAN L.
Completed the LPN Program at Collins CC. Is licensed
EMPLOYED

PAUL T.
Completed the LPN Program at Pike County CTC.

WHITNEY W.
Completed the LPN Program at Pike County CTC.

MICHAELA M.
Completed the LPN Program at Pike County CTC.

JESSICA R.
Enrolled in the LPN Program at the Scioto County CTC. Expected graduation date: June, 2009
EMPLOYED

Health Admin

DAVID C.
Completed a BA in Health: Long-term Care Administration.

Truck Driving

DENVER S.
Enrolled in Truck Driving at SSCC. Expected completion: January, 2009

BRANDON I.
Enrolled in Truck Driving at SSCC. Expected completion: Summer, 2009

GERALD S.
Enrolled in Truck Driving at SSCC. Expected completion: Summer, 2009
EMPLOYED

ESTEL S.
Enrolled in Truck Driving at SSCC. Expected completion: Summer, 2009

LANCE D.
Enrolled in Truck Driving at SSCC. Expected completion: Summer, 2009

**LOCAL JOBS CREATED & RETAINED AS A RESULT OF THE AMERICAN RECOVERY & REINVESTMENT ACT (ARRA) FUNDS:
52 YEAR-T0-DATE**

Education

<p>JOETTA H. Completed a Bachelor's Degree in Elementary Education at Rio Grande.</p>	<p>STEPHANIE R. Completed a Bachelor's Degree in Elementary Education at OUC.</p>	<p>KIMBERLY C. Completed the RN Program at SSCC.</p>	<p>MATTHEW W. Enrolled in the RN Program at Hocking. Expected graduation date: Summer 2011.</p>	<p>BRIAN R. Completed the RN Program at Ohio University.</p>
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RN

Maintenance / Engineering

<p>ETHAN H. Enrolled in Electro-Mechanical Engineering at SSU. Expected graduation date: Winter 2011.</p>	<p>TOBY B. Completed Maintenance EMPLOYED</p>	<p>JAMES B. Enrolled in Environmental Engineering at Ohio University. Expected graduation date: Win-</p>
<p>LARRY H. Enrolled in the Computer Engineering at SSU. Expected graduation date: Sept, 2010</p>	<p>JOSHUA J. Enrolled in Electromechanical Engineering at SSU. Expected graduation date: Sept, 2010</p>	<p>DAVID F. Enrolled in Constructional Electricity at Scioto County JVS. Expected graduation date: Sept,</p>
<p>BRADLEY P. Enrolled in Electromechanical Engineering at SSU. Expected graduation date: Winter 2011.</p>		

Dental Hygiene

<p>AMANDA H. Completed Dental Hygiene program from SSU. Licensed. EMPLOYED</p>
<p>MORGAN H. Completed Dental Hygiene program from SSU. Awaiting State Board licensure.</p>

The American Recovery & Reinvestment Act Summer Program

The American Recovery and Reinvestment Act (ARRA) Summer Program started June 1, 2009. As a result of the ARRA Funds, **47 Youth between the ages of 14-24 are employed this summer.** Twenty-one Out-of-School Youth (OSY) are working forty hours per week and are making \$7.34 per hour. The last day of their employment is Wednesday, September 30, 2009. Twenty-six In-school Youth (ISY) are working 24 hours per week and are also making \$7.34 per hour. Their last day of employment is Saturday, August 15, 2009.

Twenty-five work sites are utilizing the cost-savings of the ARRA Summer Program:

- Barch's Cycle
- Beaver Village
- Bristol Village - office & groundskeeper
- Community Action Committee - Childcare, Maintenance & Senior Center
- Corner Market
- Eastern High School
- Foster's Ace Hardware
- Fruth's Pharmacy
- Gary's Discount Store
- Goodwill Industries
- Kristina's Kloset
- Mathew's Family Foods

- Ohio Department of Transportation (ODOT)
- Ohio Valley Regional Development Commission (OVRDC)
- Pike County Career Technology Center (PCCTC)
- Pike Community Hospital- Radiology & Human Resources
- Pike County Fairgrounds
- Piketon Parts
- Piketon Shake Shoppe
- Piketon Village
- Pike Metropolitan Housing Authority (PMHA)
- Sunrush Clean Water
- United Steel Workers
- Waverly Parks & Recreation
- Western High School

Community Action of Pike County's Pike Employment Training Systems (PETS) wants to thank all of the local businesses, agencies and high schools for their continued support and participation in the Youth Programs. We look forward to working with all of you in the future as well.

Wayne Beasley, E & T Assistant Director

STNA

SHARON P.
Completed STNA Exam and is currently licensed.

EMPLOYED

BRIANA P.
Completed STNA Exam and is currently licensed.

EMPLOYED

GWENDOLYN S.
Completed STNA from Seaboard Community College and is currently licensed.

EMPLOYED

Applied Science

REGINA H.
Currently enrolled in the Applied Science Program through Ohio University. Expected graduation date:

Bus. Management

CHRISTOPHER H.
Enrolled in Business Management at SSU. Expected graduation date: September, 2010

Human Service Technician

JENNIFER C.
Enrolled in HST at OUC. Expected Graduation date: Winter, 2011

Welding

ANTHONY H.
Completed training in Welding at Hocking Community College and is currently licensed.

EMPLOYED

Radiology

TARA A.
Completed degree in the Radiology program at Shawnee State University. Is Licensed.

EMPLOYED

Office Tech

AMANDA O.
Completed Office Technology program at Shawnee State.

EMPLOYED

WORKFORCE CONNECTIONS OF PIKE COUNTY PARTNERS

ADULT BASIC LITERACY & EDUCATION
[HTTP://ADULTED.PIKECTC.ORG](http://ADULTED.PIKECTC.ORG)

OHIO DEPARTMENT OF JOB & FAMILY SERVICES
TO FILE A CLAIM, CALL TOLL FREE
1-877-644-6562
[HTTP://JFS.OHIO.GOV/INDEX.STM](http://JFS.OHIO.GOV/INDEX.STM)

OHIO REHABILITATION SERVICES COMMISSION
WWW.RSC.OHIO.GOV

PIKE COUNTY DEPARTMENT OF JOB & FAMILY SERVICES
[HTTP://JFS.OHIO.GOV/INDEX.STM](http://JFS.OHIO.GOV/INDEX.STM)

PIKE EMPLOYMENT & TRAINING SYSTEMS (PETS)
COMMUNITY ACTION COMMITTEE OF PIKE COUNTY
WWW.PIKECAC.ORG

PIKE METROPOLITAN HOUSING AUTHORITY
PIKEMHA@VERIZON.NET

SENIOR EMPLOYMENT CENTER
A DIVISION OF MATURE SERVICES, INC
WWW.MATURESERVICES.ORG

On-the-Job Training (OJT)

The Workforce Investment Act (WIA) may utilize OJT contracts in order for local employers to train and retrain workers.

Contact Workforce Connections to learn more about potential OJT opportunities.

740.289.2371

GLATFELTER UPDATE

In August 2007, the State of Ohio awarded WDA # 1 a Rapid Response Aversion Grant to assist Glatfelter (formerly Mead Corp.) of Chillicothe, in increasing the skill level of incumbent workers and to retain local jobs. The Community Action Committee of Pike County's Employment & Training Department is the Program Operator.

Since July 1, 2008, here are some results:

- 104 participants completed MS Office 2007 classes.
- 154 Electrician / Instrumentation participants have completed 3 different training courses.
- 29 employees have completed leadership & customer service training
- 627 participants have been trained since July 1, 2008

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Quarterly hiring

Although hiring isn't as strong as it has been in recent years, some employers are still looking for new talent. Thirteen percent of surveyed employers said they increased their number of full-time, permanent employees during the first quarter. Meanwhile, staff levels remained the same for 61 percent of employers. Another sign of the recession's impact can be seen in 26 percent of employers reducing headcount during the first quarter, while only 13 percent did so last year.

In the second quarter, however, 14 percent of employers expect a decrease in head count. An equal percentage intends to add full-time, permanent employees in the second quarter. A majority (64 percent) of employers won't lower or increase personnel at all.

Layoffs

Employers reduced their head count more in the first few months of 2009 than in the same period last year, but the second quarter looks more favorable for workers. Twenty-two percent of hiring managers reported layoffs at their locations in the first quarter, up from 11 percent in 2008. Twelve percent expect layoffs in the coming quarter and 64 percent expect none.

The forecast also finds that human-resources managers have a positive outlook for their companies, as nearly half believe the economic stimulus will improve their ability to get more business. Once business improves, 23 percent of these managers intend to rehire workers who have been laid off due to the economy.

Compensation in Q2 2009

As expected, tighter budgets have prevented employers from offering significant pay increases and resulted in pay reductions for some employees. Only 42 percent of employers expect salary increases for full-time, permanent employees in the second quarter, a decrease from 70 percent in 2008. However, 46 percent of employers expect no change in pay levels and 7 percent expect a decrease.

Of the employers who will offer a raise, 29 percent believe the amount will be

between 1 and 3 percent. Twelve percent expect salary increases of 4 to 10 percent. Only 1 percent of employers think the amount will be 11 percent or higher.

6 employment trends for employers and job seekers

The Q2 survey not only revealed patterns about hiring and layoffs, but it also showed both employers and employees are reprioritizing their workplace plans. These six employment trends emerged from the survey:

1. Trimming perks and benefits

In an attempt to stay afloat until the economy calms, companies are looking for temporary opportunities to reduce costs. One solution is to cut some or all perks and benefits offered to employees, which 42 percent of employers did in the first quarter of this year. In the second quarter, 32 percent expect to do the same. Bonuses, 401(k) matching and health-care coverage are the three most affected areas.

2. Upgrading talent rosters

Slower hiring cycles have given employers an opportunity to replace lower-performing workers with top talent that wouldn't otherwise be available in a healthy economy. Job seekers in sales, accounting and finance, retail and customer service are the candidates benefiting most from these hiring practices.

3. Postponing retirement

Workers nearing retirement age have decided to adjust their plans in light of the economy's impact on their long-term finances. Of surveyed workers over 60 years, 60 percent said they will put off retirement. Seventy percent of these workers think they will need up to six years to recover their lost savings, while 10 percent fear they will never regain the financial security needed to retire.

4. Transferring skills

When workers are ready for a career switch, they can look for their transferable skills to help them make the move.

Of workers who were laid off and have not found work, 73 percent said they are looking for jobs outside of their chosen profession, either due to a desire to change or a lack of available jobs. Fortunately, 69 percent of hiring managers said they are willing to hire a job seeker who doesn't have experience in a specific field but does have transferrable skills.

5. Relocation

Thirty-nine percent of workers who were laid off and have not found work would consider a new city or state for a job. Employers are also willing to expand their search for talent, as 25 percent of hiring managers are willing to pay for the right job candidate's relocation.

6. Returning to the classroom

Education continues to be a resource for workers looking to increase their marketability to employers. Twenty-one percent of all surveyed workers are going back to school for formal degrees, certifications and refresher courses.

Matt Ferguson is the CEO of Career-Builder.com. He is an expert in the state of the job market, employment trends, hiring practices and workplace issues.

Dislocated Workers

If you or someone you know have lost your job due to plant or facility closure and are interested in training to re-enter the labor market, please visit the Workforce Connections of Pike County at 941 Market Street, Piketon for more information.



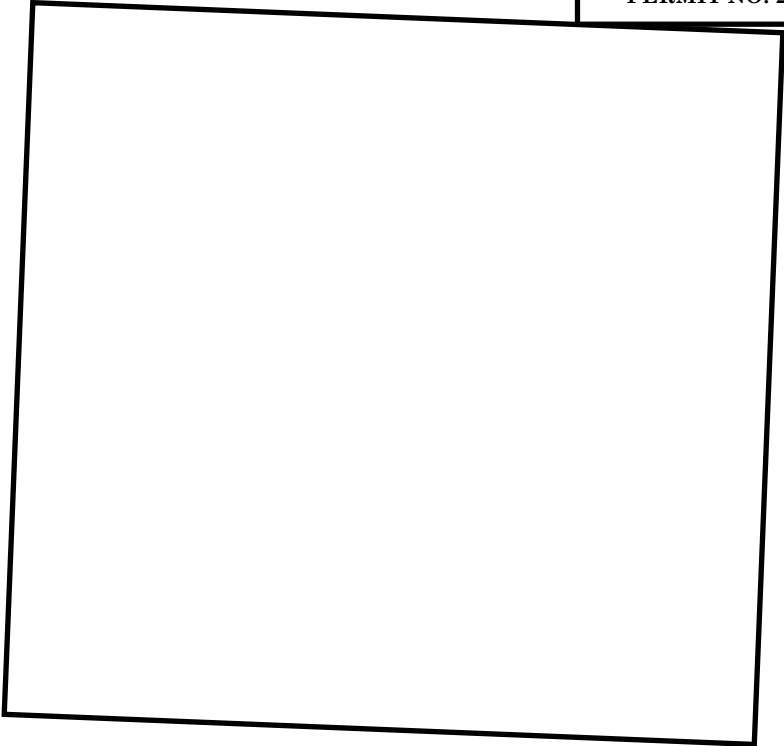
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Employer Services News

Workforce Connections of Pike County is a division of the Community Action Committee of Pike County and operator of the Workforce Investment Act (WIA) Funds for Pike County. We are seeking input from various county employers that will assist us in identifying individual employment needs presently as well as employment needs for the future of Pike County and the surrounding areas.

Recently in June 2009, Workforce Connections of Pike County submitted survey letters to all area employers. If you would like to fill out a survey, please contact Jessica Hollis at 740.289.2371

The results of the surveys will enable us to better assist in directing individuals coming into the Workforce Connections of Pike County's One Stop seeking training and career counseling. As well, we hope that we may provide you, the employer, valuable information of the services available to you through the Workforce Connections of Pike County.